

KEYNOTE: IN-PERSON OR VIRTUAL

GET RID OF THE BS & BUILD AN INCLUSIVE CULTURE

WHETHER IMPLICIT OR CONSCIOUS, BIAS IS THE NUMBER ONE THREAT TO HUMANITY AND ANY COMPANY'S SUCCESS.

If your company's goal is to create cohesiveness within your organization, increase revenue, be innovative and elevate your reputation—the bias in your workforce and community is a roadblock. You know the problem. Getting Rid of the BS is your answer.

ATTENDEE LEARNING OUTCOMES

Throughout this session, Diversity & Inclusion speaker Risha Grant allows attendees to express their biases, while giving them easily applicable tools to get over them, however screwed up they may be. Although diversity can often be an uncomfortable topic, Risha's approach helps attendees to understand the concept, without feeling bored, judged or blamed.

ATTENDEES WILL LEAVE THIS KEYNOTE UNDERSTANDING

- ✓ Diversity, Equity & Inclusion
- ✓ A thorough awareness of biases
- ✓ A realization of how biases originated
- ✓ A recognition of the symptoms and results of bias
- ✓ Tools to address bias internally and externally
- ✓ Benefits of Building a Culture of Inclusion
- ✓ The stuff she thinks is important (that you should write down) as you establish your inclusive culture.

The bottom line is, when you need an extraordinary facilitator—who is clear-eyed, compassionate, and unafraid to work on implicit bias—call Risha.

She steered the conversation to illustrate the unacknowledged, unaware white privilege that was underneath many of the exchanges among the participants, yet always created an environment of safety. Risha is uniquely equipped to lead your people forward into better territory where everybody wins.

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